



# UN Global Compact Communication on Engagement

ACDI/VOCA | 2022-2023

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## LETTER OF COMMITMENT

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July 31, 2024

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

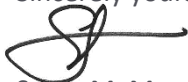
I am pleased to report on ACDI/VOCA's continued support of the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we share our 2022-2023 efforts to implement the principles.

The UN Global Compact and its principles are core parts of the strategy, culture, and day-to-day operations of ACDI/VOCA. We regularly engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. In all relevant materials and media, ACDI/VOCA shares this commitment with our stakeholders and the general public.

This required, semi-annual Communication on Engagement (CoE) describes our company's efforts to implement the Ten Principles in support of public accountability and transparency. This CoE includes:

- This statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Sylvia M. Megret  
CEO

## DESCRIPTION OF ACTIONS

### HUMAN RIGHTS

**Commitment to Anti-Exploitation.** ACDI/VOCA opposes all forms of human exploitation and is committed to a policy of preventing or mitigating all forms of exploitation, including, but not limited to trafficking in persons, sexually exploitative activity, gender-based violence, and all other forms of abusive and exploitative practices.

**DEI and our core values.** DEI activities are a natural extension of our core values. One of the core values that defines us as an organization is RESPECT: *“We promote diversity, transparency, and collaboration because we recognize the dignity, contributions, and interests of others, both inside and outside our organization.”*

**Collaboration with partners.** The [Coalition for Racial and Ethnic Equity in Development \(CREED\)](#) and the [Pledge for Racial and Ethnic Equity \(REE\)](#) were officially founded and launched in February 2022. ACDI/VOCA is a founding member and signatory of CREED, a collective of international development and humanitarian assistance organizations based in the United States committed to building racial and ethnic equity.

ACDI/VOCA CEO Sylvia Megret has been at the table from the beginning of this effort and continues to serve on CREED’s executive committee as well as chairing CREED’s communications committee. Jenn Williamson, ACDI/VOCA’s Vice President, Gender and Social Inclusion, has also played a pivotal role in leading and advising the group.

Sylvia has also served on the DEI Committee of the Society for International Development - US, one of the premier associations in the US for international development practitioners. And, as Chair of the University of Maryland Eastern Shore’s Advisory Board for The Center of Excellence for Global Food Security and Defense (CEGFS) she actively contributes to conversations around the 1890 Land-Grant Universities work to develop a globally competent workforce and pathways to public, private, and international development employment.

**Priorities, Planning, and Policies.** Since signing the REE pledge, ACDI/VOCA has taken key steps toward improving racial and ethnic equity within our organization. We made this one of the central tenets of our [2022-2024 strategic plan](#) and, beginning in 2022, each of our departments set goals in their workplans to build capacity and work toward our DEI and REE goals.

Review of our [policies](#) now includes a DEI checklist to ensure our policies are equitable and free of bias. ACDI/VOCA’S [Gender Equality and Social Inclusion \(GESI\) Policy](#) establishes principles and actions for ensuring that gender equality and social inclusion are addressed consistently in our work and organizational culture, and it describes the ways we hold ourselves accountable to these commitments.



We’ve signed the  
Pledge for Racial and  
Ethnic Equity  
[creedaction.org](https://creedaction.org)

The ACDI/VOCA [Child Safeguarding Policy](#) is designed to create and maintain an environment that protects children from abuse, exploitation, or neglect through mandatory child protection procedures within ACDI/VOCA projects. Every project is required to comply with host country laws, U.S. laws, and/or international standards, whichever gives greater protection. ACDI/VOCA conducts child-safe screening procedures when hiring, particularly those personnel whose work brings them into direct contact with children.

**Organizational learning and improvement.** Our [employee resource groups](#), including AdVocate, a group committed to advancing the goals of racial and ethnic equity, and ACDI/VOCA Proud, a group for the LGBTQI+ community and their allies and advocates, provided safe forums for resource-sharing, discussion, collaboration, and community building. Employees also formed the Disability Inclusion Working Group to advance and advocate for disability inclusion within our programmatic and operational work.

In 2023, based on the research, recommendations, and support of our colleagues in AdVocate and under the direction of our world-class HR team, we launched annual, mandatory [DEI in a Multicultural Workplace](#) training. The training digs deep into the concepts of power, privilege, unconscious bias, allyship, and decolonization.

Every year, an analysis is conducted and a [GESI Policy Learning Report](#) is published, sharing progress on the indicators measured across 14 required Policy Actions found in our GESI Policy across Project Design and Implementation; Monitoring, Evaluation, and Learning; Capacity Building and Culture; and Internal Operations. This helps us track our progress and hold ourselves accountable to our commitments.

Additionally, ACDI/VOCA's [Gender Basics training](#) introduces staff to our organizational values and approaches to Equity and Inclusion. It is an important part of how we build our staff capacity and inclusive culture in both programming and operations and is required for all new home office staff.

## EXAMPLES OF PROJECT WORK SUPPORTING HUMAN RIGHTS

Latin America and the Caribbean as a region still show important gaps in access to equal opportunity and the [guarantee of human rights](#) for people of different ages, genders, identities, sexual orientations, ethnic backgrounds, geographies, and abilities.

To address this reality, ACDI/VOCA and its affiliate organization Fundación ACDI/VOCA Latin America (FAVLA), designed and are implementing the [INclusiónES](#) initiative. Born as part of a push to deepen gender and inclusion work with partners of FAVLA and the [Program of Alliances for Reconciliation](#), a program implemented by ACDI/VOCA in Colombia, the initiative targets private sector companies, local, regional, and national government entities, universities and schools, NGOs and social organizations, and the media.

Accomplishments of the program reported in FAVLA's [2022 Management Report](#) are illustrated to the left and on the next page.

## INclusiónes

A program for taking action in Diversity, Equity, Inclusion, and Belonging DEIB.

### WE DEVELOPED

**+20** ORGANIZATIONAL  
DEIB TOOLS  
for our allies

- Corporate DEIB policy
- Guide to best practices for inclusion and diversity
- Developing content for learning platforms
- Manuals for inclusive contracting
- Array of indicators for DEIB
- Communicative products to position diversity, equity, and inclusion.

## ACHIEVEMENTS

# Inclusiones

- We expanded our operations into Central America, by implementing the DEIB Corporate Policy for BAC Credomatic and we trained its team to replicate best practices with its 19,000 workers.
- We worked with eight companies, transforming practices, and promoting respectful, safe, and inclusive workplaces for diverse populations.



WE WORKED WITH

**777**

BUSINESS LEADERS

- Human Resources
- Sustainability
- Corporate Affairs
- Customer Service
- Marketing
- Operations
- Communications

achieving  
**90.000**  
workers



WE CREATED  
**+55**

SPACES

for raising awareness, training, dialogue, and co-creating on issues of:

- Social Inclusion • Intersectionality
- Inclusive Communications
- Gender Equity
- Best Business Practices
- Human Rights
- Population Approach

WE INSPIRED

**2.500**



OCENSA WORKERS through by creating the podcast "ABC de la Diversidad" with content to promote inclusive corporate spaces.



In addition to the efforts of INclusiónES, ACDI/VOCA is also working to support and promote the rights of ethnic and indigenous populations in Colombia through our work on USAID's [Indigenous Peoples & Afro-Colombian Empowerment Activity \(IPACE\)](#). IPACE's overarching goal is to support indigenous peoples' and Afro-Colombians' self-determined development by strengthening ethnic-led organizations' institutional and advocacy capacity, increasing ethnic groups' access to socio-economic opportunities and participation in the implementation of the ethnic chapter of the Peace Accord, and increasing society's respect for ethnic heritage and cultural diversity. In the 2022-2023 timeframe, IPACE designed six public policies, updated one, and implemented three to support the rights of and access for the ethnic population.

The Activity also piloted the [Index for Institutional Capacities for Ethnic Equity \(ICIEE\)](#) tool, an assessment that evaluates the inclusivity of public policies and services provided by institutions for ethnic communities. In 2023, IPACE began piloting the ICIEE with seven institutions: three national institutions, two districts, the Governor's Office of Putumayo, and the Mayor's Office of Guapi. During its work with the Departamento Nacional de Planeación (National Planning Department), a total of 231 agreements were reached with indigenous communities including an approach incorporating self-governance, environmental preservation, and food sovereignty, all of which contribute to preserving indigenous peoples' ways of life. From the Afro-Colombian population—for whom there are no pre-existing institutions that the Colombian government is obligated to consult prior to making decisions—the ICIEE resulted in 25 issues and infrastructure projects and 200 proposals which were used to develop agreements and create seven commissions. These commissions served to [institutionalize the rights](#) of the Afro-Colombian population and increase their participation in the consultation process.

We have also helped 10 projects to develop [Gender, Youth and Social Inclusion \(GYSI\) Risk Mitigation Plans](#). These plans are based on the principle of Do No Harm (DNH), a guiding principle of ACDI/VOCA's GESI Policy. Recognizing that interventions can unintentionally cause harm, especially to those that may already be vulnerable or discriminated against—especially when using transformative approaches that seek to change gendered behavior or social norms—the plans seek to identify potential risks to different groups of participants and staff and offer possible mitigation measures.

ACDI/VOCA and its affiliates also contributed to the creation of and applied the Feed the Future Advancing Women's Empowerment (AWE) [Gender-based Violence \(GBV\) in Agriculture and Market Systems Development Toolkit](#) to projects in Bangladesh, Colombia, Ghana, and Burkina Faso. The toolkit makes it easier to identify how and where GBV shows up in agriculture and market systems development programming and supports project staff to think through entry points to integrate GBV prevention, mitigation, and response into ongoing project activities.

Additionally, in 2022 and 2023, ACDI/VOCA supported projects in Bangladesh, Myanmar, Ghana, and Jamaica by providing [inclusive business case training](#). The training served to support marginalized groups by educating market actors on principles, potential barriers, and practices for creating safe, inclusive systems in which people from all groups can thrive.

## LABOR

Our commitment to a diverse and inclusive workforce is supported by employment policies and strengthened by U.S. regulations that require organizations to recruit, hire, train, and promote staff without discrimination. **ACDI/VOCA is firmly committed to providing equal opportunity in all aspects of employment without regard to race, age, gender or gender identity, sexual orientation, marital status, political affiliation, national origin, veteran status, religion, or disability.**

**Policies.** **ACDI/VOCA's Hiring Policy** seeks to ensure that personnel programs and actions, including compensation, benefits, transfers, layoffs, re-hires, training, tuition assistance, and social and recreational programs are administered in line with our core values as well as US regulations. ACDI/VOCA complies with the Immigration Reform and Control Act of 1986 and is committed to employing individuals at our Washington, DC Home Office and other U.S. locations who are authorized to work in the U.S. regardless of their nation of origin.

The ACDI/VOCA **Child Safeguarding Policy** is designed to create and maintain an environment that protects children from abuse, exploitation, or neglect by proactively developing mandatory child protection procedures to prevent and respond to abuse, exploitation, or neglect of children involved in any way within ACDI/VOCA projects. Every ACDI/VOCA project is required to develop local procedures to ensure compliance with host country laws, U.S. laws, and international standards, whichever gives greater protection. ACDI/VOCA conducts child-safe screening procedures when hiring ACDI/VOCA personnel, particularly personnel whose work brings them into direct contact with children.

Via our **Harassment Free Workplace Policy**, ACDI/VOCA is committed to providing a working environment for all employees that is free from sexual and other forms of harassment. ACDI/VOCA expects that all interactions among staff, board members, beneficiaries, clients, donors, subcontractors, vendors, or staff from these organizations will be business-like and free of bias, prejudice, and harassment. ACDI/VOCA policies support the core principles of H.R. 1268 (109th) Sec 2110 and the Inter-Agency Standing Committee (IASC) Task Force on Protection from Sexual Exploitation and Abuse in Humanitarian Crises. This policy was developed in conjunction with the U.S. Equal Opportunity Employment Commission (EEOC) guidelines.

**Practices.** In 2022, ACDI/VOCA reviewed the average **salary and compensation** of our employees. Through this process, which included a market assessment of all positions, we reviewed all job groups and made adjustments to eliminate gender- and race-based gaps and ensure we continue to offer fair, market-conscious, role-specific compensation across all positions. In 2023, we used the results of the assessment to realign salaries and compensation for a number of staff across the organization.

## EXAMPLES OF PROJECT WORK SUPPORTING COLLECTIVE ACTION

Initially developed by ACDI/VOCA in 2016 for use in Colombia under USAID-funded Program of Alliances for Reconciliation (PAR), **DecidoSer** is a training tool for collective action. DecidoSer, which translates to “I choose to be,” inspires individuals within communities to come together in a group to build trust, teamwork and communication to improve access to economic opportunities. In 2023, ACDI/VOCA piloted DecidoSer with members of an all-female self-help group (SHG) in India through the Shubh Mint program co-created by ACDI/VOCA affiliate Tanager and Mars Wrigley. Without strong bonds, this type of group will fracture after a program closes. After the training, groups reported a boost in their self-confidence, trust in each other, and sense of cooperation. In addition to spurring income generation and improved



well-being, the process supports and creates structures for collective action. Tanager plans to expand the implementation of DecidoSer in 2024 and plans to reach approximately 1,200 women by 2028.

In Burkina Faso, the [Victory Against Malnutrition Plus \(ViMPlus\) Activity](#), funded by USAID's Bureau of Humanitarian Affairs and implemented by ACDI/VOCA established community women's support groups called GASPAs to improve the health, nutrition, hygiene, and sanitation of local Burkinabé families. These groups consist of 12 to 15 women of reproductive age who receive training and share knowledge with each other. "Mother leaders" are trained to manage the GASPAs, share best practices with other women, and encourage involvement in the groups.

Another project promoting collective action is the [Indigenous Peoples and Afro-Colombian Empowerment \(IPACE\) Activity](#), funded by USAID and implemented by ACDI/VOCA in Colombia. IPACE employed coalition building, consultative processes, capacity strengthening, and policy reform as pathways to empower Afro-Colombians and create lasting, systems change. The coalition building, consultative processes, and capacity strengthening resulted in approved regulations that empower Afro-Colombian communities, including those that established rules for land use and the protection of natural resources, recognizing territorial management by Afro-Colombian communities and obliging Colombian ministries to budget for implementation these regulations.

## EXAMPLES OF PROJECT WORK SUPPORTING FAIR AND PRODUCTIVE LABOR

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For the [Bangladesh Climate Smart Livestock](#) project awarded in 2023, we committed to conducting a labor assessment to ensure we don't directly or indirectly support child labor. Language from that commitment is below. We have committed to conducting a similar assessment in all USDA projects.

*While livestock value chains in Bangladesh are not identified in the U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor, applying a "Do No Harm" approach underpins all ACDI/VOCA programming. In adherence to ACDI/VOCA's internal Gender Equality and Social Inclusion Policy and Child Safeguarding Policy, the Year 1 Gender and Youth Social Inclusion (GYSI) Analysis will identify potential sources of gender/age-based risks to project participants and proactively mitigate any unintended negative consequences.*

Although women play a large role in agriculture worldwide, they sometimes have fewer earning opportunities due to bias. Tanager is a nonprofit affiliate organization of ACDI/VOCA working to help rural women in India build resilience, skills, and leadership. Through the [Andhra Pradesh Farmers Market Readiness Project II \(APFMRP II\)](#), funded by the Walmart Foundation, Tanager is creating gender inclusive Farmer Producer Organizations (FPOs) to ensure both male and female farmers benefit equally from marketing and crop aggregation. The project works with individual organizations to develop Gender Action Plans to increase women's participation and membership. To establish market linkages and make sure that women can participate in marketing activities, Tanager has established collection centers, which create improved outcomes for both farmers and buyers; farmers do not have to travel beyond their villages to sell their produce, and buyers can source bulk produce from a single location.

ACDI/VOCA affiliate [Fundación ACDI/VOCA Latin America \(FAVLA\)](#) is partnering with the Chamber of Commerce of Bogotá and Fundación Texmodas to close human capital gaps in Bogotá and Medellín. The partnership aims to create productive inclusion and income generation opportunities for youth between the ages of 18 and 28. By implementing comprehensive job training and psychosocial support, the program will enhance youths' skills and provide tailored technical training within the Texmodas value chain.

## ENVIRONMENT

ACDI/VOCA is committed to action to protect the environment by promoting and supporting the adoption of sustainable market and food systems. We undertake initiatives to promote greater environmental responsibility and encourage the development and diffusion of environmentally friendly technologies.

In partnership with the **UN Convention to Combat Desertification**, ACDI/VOCA contributes to the **Great Green Wall Initiative**'s goal of restoring 100 million hectares of degraded Sahelian land by 2030. These actions and others like them play an important role in delivering one-third of the climate mitigation needed by 2030 to keep global temperatures below two degrees Celsius.

ACDI/VOCA provides environmental management in all our activities, and we intentionally build capacity and conduct training to ensure that our staff and implementing partners possess an advanced understanding of their environmental compliance and climate risk management roles and responsibilities. We develop **Environmental Mitigation and Monitoring Plans** that guide the implementation of environmental compliance activities over the duration of the project performance and beyond.

### EXAMPLES OF PROJECT WORK SUPPORTING THE ENVIRONMENT

The **Impact for Northern Kenya Fund** is a sustainable \$14 million impact investment wholesale financing vehicle co-created with USAID, FCDC counties, and private sector partners. It lends catalytic capital to financial institutions for on-lending to MSMEs in agriculture, livestock, and related sectors. By developing private sector partnerships to expand investments, KUZA is bringing the private sector to invest in nature-based solutions. This strengthens institutional and governance capacity for enhanced resilience and contributes to natural resource management and nature-based solutions in Northern Kenya.

In Colombia, ACDI/VOCA's projects, such as the USAID-Funded **Youth Resilience Activity (YRA)**, the International Development Bank (IBD)-funded **Social and Economic Entrepreneurship Project for the Struggle Against Deforestation**, and the USAID-funded **Indigenous People and Afro-Colombian Empowerment (IPACE) Activity**, include a portfolio of hundreds of grants to support climate-smart practices. ACDI/VOCA is working to support 25 community enterprises for conservation (CEC) and achieve conservation agreements for 250,000 hectares in ethnic territories. We support payments for ecosystem services (PES) and ecological restoration in watersheds supplying aqueducts in Colombia, implement forest carbon credit projects, promote community-based tourism in well-preserved natural and/or scientific environments, encourage the use of forest products (both timber and non-timber), and promote the responsible use of waste.

Our affiliate AV Ventures designs innovative blended-finance solutions to accelerate investments in climate adaptation. The **USAID Kuza Activity** provides targeted technical assistance and training to strengthen the capacities of select counties in Disaster Risk Management (DRM). In close coordination with Nature Kenya, the project provided technical assistance to Lamu County as they developed and passed the Climate Change Bill and Policy, and Financing Regulations, qualifying the county to receive a 125 million KES grant from the World Bank Financing Locally Led Climate Action (FLLoCA) Program.

Serbia's agricultural sector is made up of entrepreneurs with state-of-the-art fruit orchards and processing facilities. But a large part of production is still done the traditional way by the producers who are resistant to changes. Climate challenges are causing many smallholder farmers in Serbia to turn to digital solutions and modern agriculture. With support from the [Big Small Businesses Project](#), funded by USAID and implemented by ACDI/VOCA, local company Fitomineral launched smart agriculture activities in 2023 to enhance production in the region. They installed three specialized weather stations and an information system, allowing agronomists to provide recommendations based on real-time weather data, better equipping farmers to address worsening climate conditions. As a result, farmers experienced an overall 12 percent yield increase compared to the previous year. The project plans to replicate the model, covering a wider area of Serbia.

## ANTI-CORRUPTION

ACDI/VOCA works to identify and prevent all forms of corruption, including bribery and extortion, as an integral part of our mission. We do this by maintaining and implementing multi-faceted Ethics Policies driven by our Code of Conduct. ACDI/VOCA is committed to the [highest standards of ethical and legal conduct](#) to protect all individuals from violations of their human rights.

**Policies and Systems.** The ACDI/VOCA [Anti-Corruption Policy](#) prohibits all forms of corruption, even in the absence of local corruption laws. It prohibits all corrupt or improper methods to influence decisions in order to induce or reward improper performance of any activity connected with our business. This Policy specifically addresses the U.S. Foreign Corrupt Practices Act ("FCPA"), the U.K. Anti-Bribery Act 2010 ("UKBA"), and the False Claims Act ("FCA"). The Policy also requires our employees to comply with conflict of interest policies and local anti-corruption laws in foreign jurisdictions where we work.

ACDI/VOCA encourages reporting all alleged violations of our policies as promptly and in as much detail as possible using the [Ethics Reporting System of Record](#) which is available to the general public. The system allows anyone who has internet access anywhere in the world to report alleged violations and allows optional choices for complete anonymity through a pin-based reporting system. It allows complaints to be made through traditional computer interface, through electronic attachments (documents, pictures, audio files), or any combination. The system accommodates translations from a native language to English and has capability for two-way translation into multiple additional languages as needed.

Under our [Whistleblower Policy](#), ACDI/VOCA requires all ACDI/VOCA Group employees (affiliates, headquarters and field, expatriate and local) to report any information they reasonably believe in good faith violates ACDI/VOCA policies, and/or any relevant laws or regulations. We require the same of all of our implementing partners, subawardees, grantees, contractors, vendors and any of their employees and strongly encourage our donors, institutional partners as well as beneficiaries of our projects as well as anyone we interact with to do the same. To help secure and maintain workplace integrity, any individual who reports any suspected violations of laws or ACDI/VOCA policies shall be protected from and against any and all forms of organizational retaliation for having made or attempted to make a report to the maximum extent possible.

Our **Conflict of Interest Policy** supports ACDI/VOCA's commitment to creating and maintaining an organizational culture that protects our integrity, credibility, and our reputation by proactively identifying conflicts of interest and/or situations that may lead to the appearance of a conflict of interest so that these situations can be avoided, disclosed or, in certain situations mitigated with the proper approvals. ACDI/VOCA requires that all project and headquarters activities be free from Conflicts of Interest as well as free from the appearance of Conflicts of Interest. This requirement includes, but is not limited to, all: hiring and employment decisions, bid and proposal activities, assistance and procurement activities, relationships with ACDI/VOCA Group employees, beneficiaries, volunteers, vendors, contractors, host governments, implementing partners, and subawardees.

## EXAMPLE OF PROJECT WORK SUPPORTING ANTI-CORRUPTION

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Honduras, like the rest of the Central American countries, is historically characterized by a high degree of fiscal centralism. The inefficiency of government bureaucracy, weaknesses in some management capacities in local governments, lack of order and structure in plans and processes, corruption, poor application of fiscal regulations, and political instability all affect the ability to do business in the country and impact investment, business operations, sales and employment generation, and even the population's food supply, as they hinder food production and processing.

The ACDI/VOCA implemented **Transforming Market Systems Activity (TMS)** and the Association of Municipalities of Honduras (AMHON) found that a lack of consistency across municipalities in the process for obtaining operating licenses and construction permits and the payment of municipal taxes and fees contributed to the lack of development across the country. From the perspective of a company that wishes to invest in the country, information on licenses, permits, taxes, and other requirements of each municipality are not standardized and simplified, and in many cases are not clearly established.

Unlike the national government, no single law, reform or solution to governance and local competitiveness issues can be applied in all 298 municipalities in Honduras, which is why the partnership with AMHON is important, as it includes all 298 mayors. During 2019, TMS and AMHON carried out a pilot project in two municipalities focused on the design, agreement, and implementation of one-stop shops for obtaining simplified business operating permits and construction permits. In 2020, the pilot expanded to 15 municipalities, focusing on the development of Annual Development Plans (PDA), Local Economic Development Agendas (LED) along with the standardization of operation and construction permits.

In the years covered by this report (2022-2023), The PDAs of the 15 pilot municipalities were prepared and simplified, which facilitated scalability to 40 more municipalities, resulting in a total of 55 municipalities with improved Tax Plans. The LED Agenda design and follow-up process along with the issuance of operating and construction permits were standardized and automated through the creation of technological tools institutionalized by AMHON and applied in the 15 pilot municipalities.

These reforms are associated with increased trust in government and are intended to help grow the country's economy.

## COMMITMENT TO THE FUTURE

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ACDI/VOCA is not only committed to the tenets of the UN Global Compact, we are prepared to continue to take effective action in service of our mission to achieve better lives for people and communities by increasing economic prosperity and social inclusion.

Historically, our work in cooperative and agricultural development has its foundations in SDGs 1, 2, and 8 but has evolved – and continues to evolve – to include SDGs 5, 10, and 13, as our systems approach takes into consideration the interaction, intersection, and impact each of these has on a community as a whole.

Recent enhancements to our Learning Evaluation & Analysis Platform (LEAP) system enable aggregation of project data for multi-faceted analysis and reporting of corporate data. Project data will be displayed on the external website, promoted on social media, and included in the Annual Report to illustrate our global reach and impact, particularly for women and youth. ACDI/VOCA's achievements will be linked to the United Nations SDGs, which are included in our current 2022-2024 strategy and will continue to be important reference and accountability points for the 2025-2027 strategic plan currently in development.